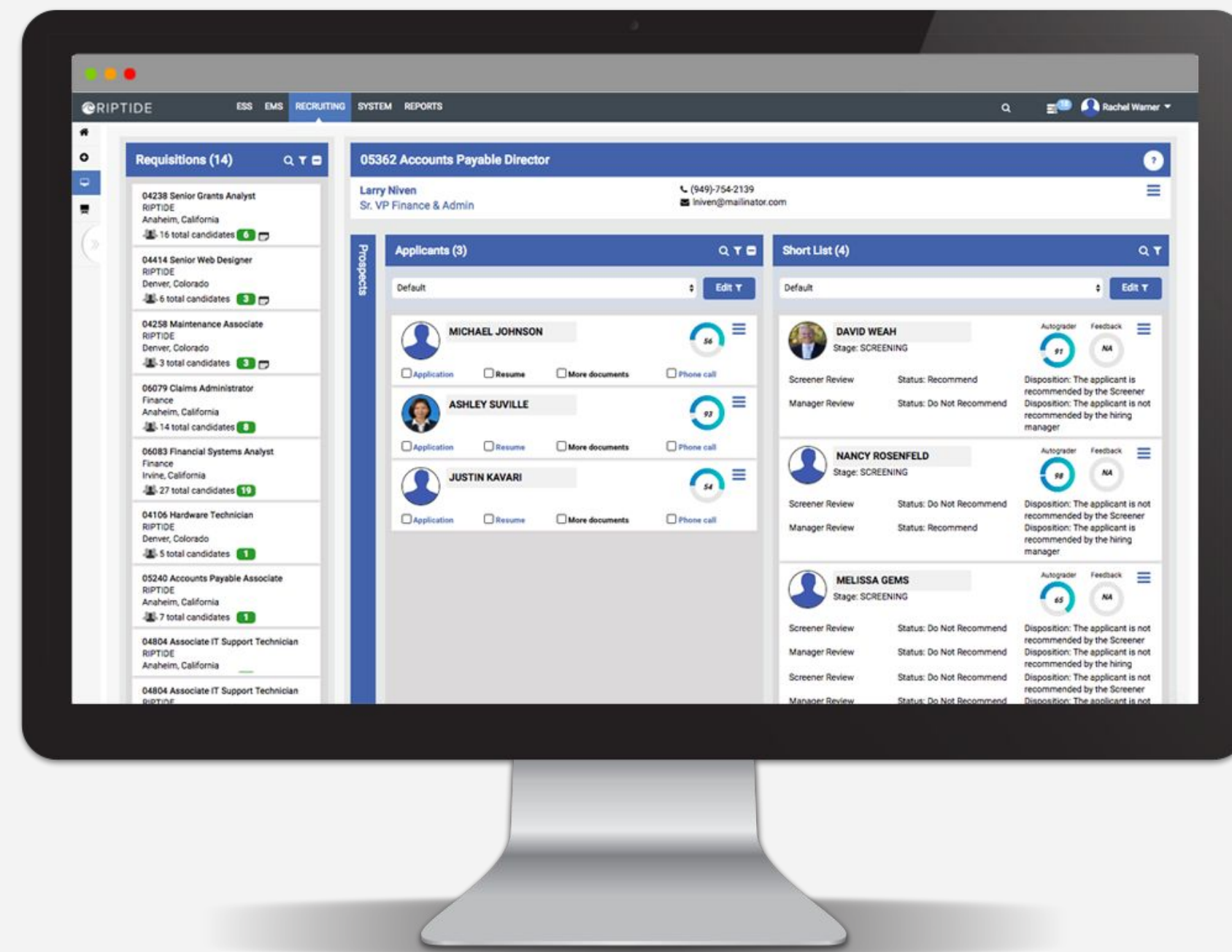


About HRadvocate

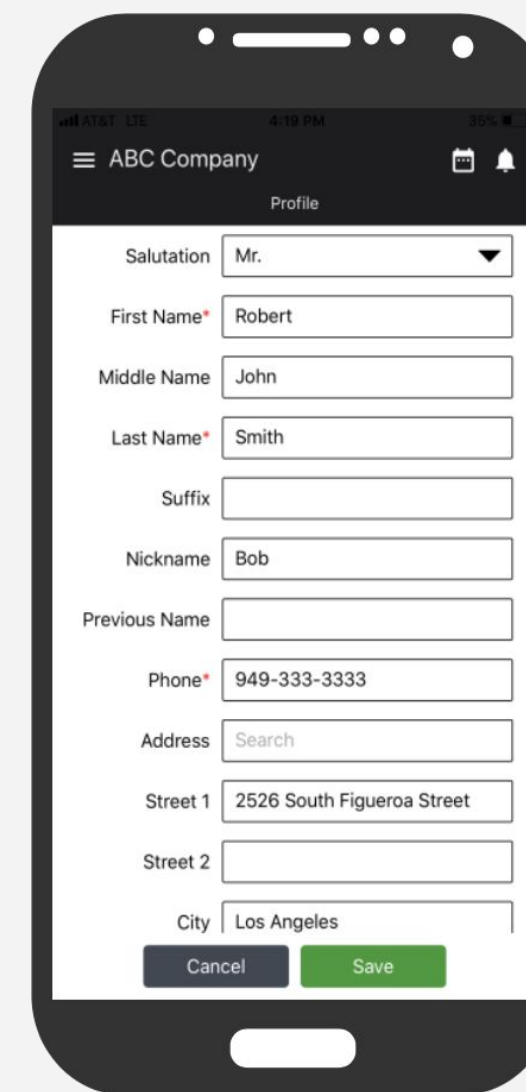
HRadvocate is an all-in-one Human Capital Management (HCM) platform. It gives employees access to critical information starting from their offer letter acceptance to selecting benefits. It also helps companies retain their top talent and improve their overall organization engagement with streamlined self-service.



What We Did

Our team was tasked with creating both Android and iOS mobile application prototypes for the Employee Self-Service (ESS) aspect of HRadvocate. With a well-designed website as a model, we replicated the website's features in a way that felt intuitive for mobile users while staying true to the feel and functionality of the website.

Our Stack

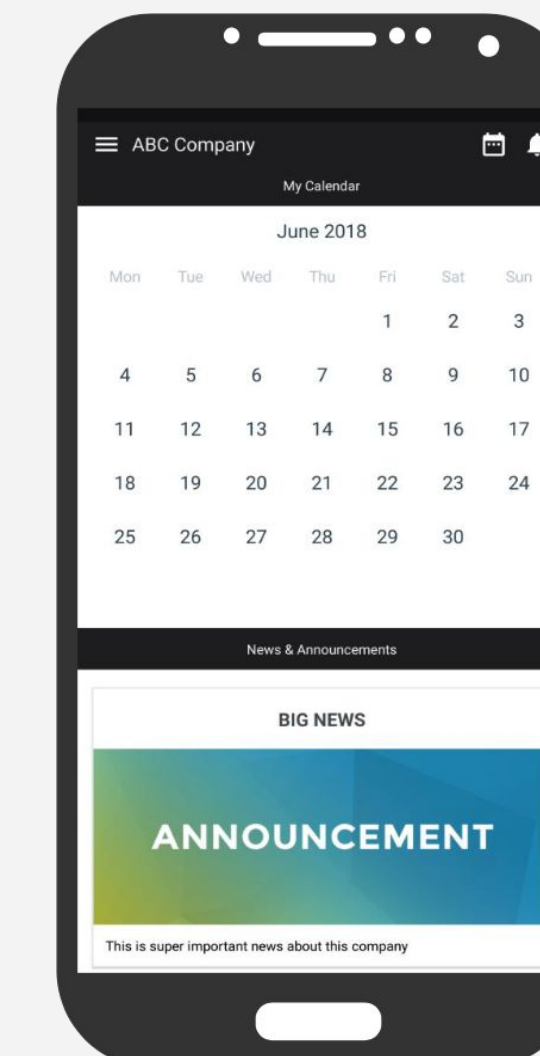


Customize To Your Needs

HRadvocate allows each company to specify what fields they would like to make visible or changeable to employees. Other customization options are also available along with a custom login page with the company's logo and chosen background color.

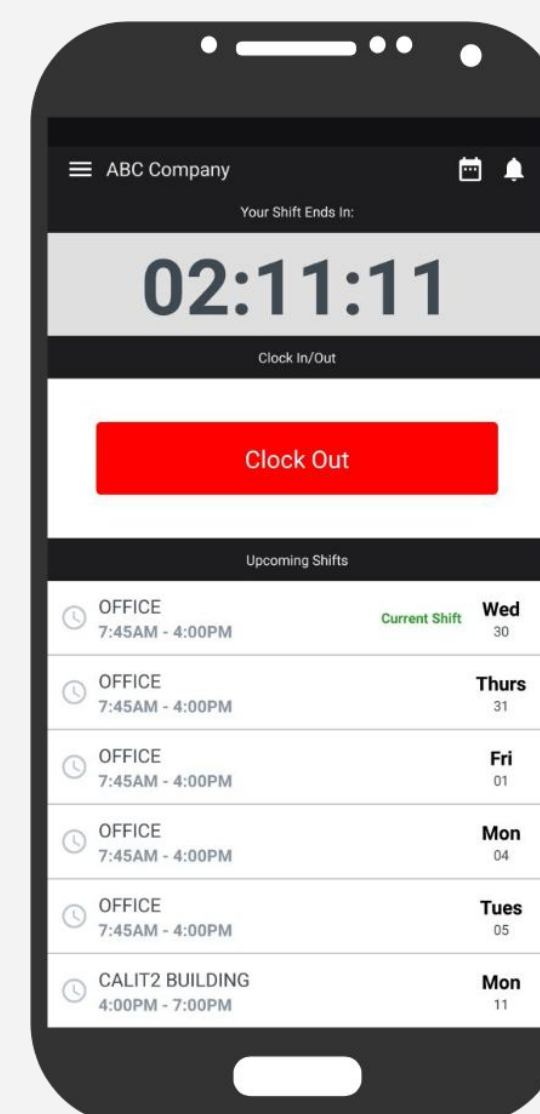
Keep Employees In The Loop

We make sure employees never miss out on the latest company news. The homepage shows employees a scrollable view of announcements along with a calendar of upcoming events such as scheduled shifts, paydays, and company events.



Expedite Timely Processes

Tired of sorting through hundreds of punch cards and counting hours by hand? We've got you. HRadvocate allows all employees to clock in and out of work directly through the app. Other tasks that HRadvocate expedites are time-off requests and updating personal information.



Our Process

From the initial meeting with our sponsors, they had very clear requirements on what they expected. As a first step, we created user stories with each having verifiable acceptance criteria. Once these were accepted, we went through various iterations of design mockups as we learned more information about how each feature worked and received feedback on our design. Finally, we proceeded to development which was a learning curve for all of us. At this point, we shifted all of our focus to developing new features each week to get feedback and approval from our sponsors.

Our Experience

As a team, we all agreed that this course has given us some of the most valuable skills learned at UCI. We came in not knowing what to expect from this course but we came out with new development skills, new friendships, and a wonderful project under our belts. From the weekly meetings with our sponsors and all the uncertainties to fixing bugs that come from building a customer-driven project, we all have grown as individuals. We would like to thank Professor Darren Denenberg and TA Tao Wang for guiding us through this experience and also our sponsors Scott Betts and Meghna Sheth for always being there for us.



Team Darkstar: UCI Undergraduates - SE and INF majors
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